

Production Supervisor - PVC/HDPE

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Company: Open Mind

Location: Luanda

Category: other-general

Objectives:

Execute the production strategy outlined in the 2024 company objectives map for PVC/HDPE manufacturing, aligning activities with overall business objectives.

Assume primary responsibility for achieving production targets, optimizing equipment efficiency (OEE), and controlling expenses within the PVC/HDPE production process.

Enforce company policies, procedures, and controls to ensure compliance with statutory, legal, and corporate requirements specific to PVC/HDPE manufacturing.

Drive initiatives to enhance health and safety standards within the PVC/HDPE production department.

Provide leadership and strategic guidance to ensure the success and efficiency of PVC/HDPE manufacturing operations in line with the 2024 strategy and objectives map.

Report on production matters promptly and accurately, following prescribed formats.

Actions:

Implement the production strategy set forth by upper management, focusing on achieving targets and adapting processes for growth or realignment as needed.

Collaborate with various departments to optimize customer satisfaction, both internally and externally, within the PVC/HDPE manufacturing process.

Establish and monitor performance metrics, taking corrective actions when targets are not met to ensure adherence to production schedules and quality standards.

Manage expenditure within the PVC/HDPE production department, maximizing cash flow through effective working capital controls.

Drive improvements in plant efficiency, waste reduction, and quality assurance practices within PVC/HDPE manufacturing.

Uphold legal, statutory, and corporate governance requirements specific to PVC/HDPE manufacturing, including the enforcement of policies and procedures.

Maintain health and safety standards within the PVC/HDPE production department and communicate relevant protocols to all staff.

Implement best practices and facilitate the Kaizen program to foster continuous improvement in PVC/HDPE manufacturing.

Oversee performance management processes for staff within the PVC/HDPE production department, linking individual goals to team objectives.

Maintain motivation among staff through fair and consistent enforcement of the code of conduct.

Ensure timely and accurate reporting of production-related matters.

Communicate significant information to relevant stakeholders and acknowledge achievements or issues impacting the business and teams.

Responsibilities:

Provide strategic direction for PVC/HDPE manufacturing operations, overseeing day-to-day activities while collaborating with the management team to resolve conflicts and ensure alignment with the 2024 strategy.

Focus on generating cash flow through effective financial planning and asset utilization within PVC/HDPE production.

Maximize the value of assets by ensuring proper maintenance and utilization within the

PVC/HDPE production department.

Establish and enforce controls to optimize working capital, fostering collaboration among the management team to achieve specific targets.

Ensure all relevant documentation is completed, displayed, and accessible to staff within the PVC/HDPE production department, with enforcement through supervision at all levels.

Foster communication channels and IT systems to facilitate knowledge sharing and uphold company core values within PVC/HDPE manufacturing.

Strive for world-class standards in PVC/HDPE manufacturing operations, continuously improving based on Kaizen and QHSE standards.

Utilize performance appraisals for staff development and improvement purposes within PVC/HDPE production.

Implement and maintain IT systems and communication channels to ensure access to real-time data for PVC/HDPE manufacturing.

Enforce policies immediately within PVC/HDPE production, while also implementing rewards and recognition initiatives.

Share checklists with the management team to ensure accountability and oversight specific to PVC/HDPE manufacturing.

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Cross References and Citations:

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- 3. Production Supervisor - PVC/HDPE [ExpertiniJobs LuandaExpertini](#)**
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